

Temple Emanu-El

Annual Report 2022-2023



Temple ✧ Emanu-El
A Home, A Family, A Warmth to Tradition

Devorah Marcus, Senior Rabbi ✧ Benj Fried, Associate Rabbi
Shaun Copans, Executive Director ✧ Janet Arkin, Preschool Director
Martin S. Lawson, Rabbi Emeritus ✧ Morton J. Cohn ל"ו, Founding Rabbi
Marc Glazer & Cathi Marx, Co-Presidents
6299 Capri Drive San Diego, CA 92120 ✧ (619) 286-2555
teesd.org ✧ temple@teesd.org ✧ facebook.com/teesd

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BOARD OF DIRECTORS

OFFICERS

Marc Glazer, Co-President
Cathi Marx, Co-President
Matt Meis, Vice President
Trish Freund, Financial Secretary
Jeff Schindler, Treasurer
Ira Moskowitz, Recording Secretary
Eric Rosenzweig, Immediate Past President
Tom Lincoln, Executive Past President

DIRECTORS

Amy Blum, Barbara Braasch, Marcia Berneger,
Gail Braverman, Richard Erth, Alec Irwin, Aimee Le,
Barbara Learner, Stefani Lenett, Jane Muschenetz,
Robert Patterson, Howard Somers, Gary Steres,
Felise Zollman
Sierra Silver, Youth Representative
Becca Bierman, WRJ Representative

TEMPLE STAFF

EXECUTIVE STAFF

Devorah Marcus, Senior Rabbi
Benj Fried, Associate Rabbi
Shaun Copans, Executive Director
Janet Arkin, Preschool Director
Martin Lawson, Rabbi Emeritus

SUPPORT STAFF

Donna Lopez, Executive Assistant
Star Laddon, Torah School Administrator
Natalie Fritz, Bookkeeper
Victor Palos, Maintenance Director
Brandy Thomas, Front Desk Administrator



PRESIDENTS' MESSAGE

To our Temple Emanu-El Family;

It has been our honor and pleasure to serve as your Co-Presidents for the last two years. Our initial goal was to safely lead our congregational family out of COVID with healthy congregants and strong financials. We once again thank our Health & Safety committee headed by Dr. Adam Breslow, for providing the guidance needed during that tough time. We are now mask free, vaccination card free and open for all holidays and services!

With the input and guidance of the Finance Committee and the Board, we established two new endowments during our tenure. The Preschool Endowment Fund was established to expand the Preschool and to subsidize their Operations Fund. The Temple Emanu-El Endowment Fund, our newest addition, supports the general operation of the Temple.

This year we also received a security grant from the State of California that provided us the opportunity to install bullet shield window coverings on our front office, clergy offices and courtyard windows.

We also transitioned our congregational and financial management system from Shalom Cloud to Shul Cloud. This now allows for better management of payments and donations, tracking of dues and expenses. We thank you all for your patience in the last year during this transition. We are especially grateful to Shaun Copans and his staff for their diligence, patience and perseverance in getting this huge project off the ground and to fruition.

We engaged a third party to complete a facilities reserve study that provided guidelines for our Facilities Committee, Finance Committee and Board of Directors to create a five-year facilities milestone report, so we can set aside expected building costs and repairs as anticipated.

Financially, we remain strong. Today we are presenting a balanced budget for the 2023-2024 fiscal year. This includes an opportunity for a full-time Music Director who we believe will inspire our youth, joyfully engage our congregation, and creatively broaden our touch within the greater community.

Lastly, we are truly indebted to our remarkable Board of Directors, Temple staff, and clergy. Leading / managing / inspiring / building anything is not done alone. We have learned a lot about ourselves, and we are better people for having this life experience. Thank you for this gift of leadership.

With love and gratitude;

Marc Glazer
Co-President

Marc Glazer

Cathi Marx
Co-President

Cathi Marx

SENIOR RABBI, DEVORAH MARCUS

Dear Temple Emanu-El Family,

As I write this message, I am sitting in Jerusalem with our San Diego Jewish Federation mission to Israel reflecting on the remarkable reality that this June 30th will mark ten years since I became the rabbi at Temple Emanu-El.

How has it been ten years already?

On the one hand, the years have passed in the blink of an eye. This is, of course, because time flies when we're having fun! On the other hand, it already feels as though we have known and worked together for several lifetimes. This is, of course, because the pandemic alone lasted for forty years of wandering through a vast wilderness!



Standing in this moment, we are in an auspicious time to reflect on the past decade. We have laid loved ones to rest and said goodbye to too many good, cherished and beloved members of our community. So many families have given me the incredible gift of walking the pathway of grief with them in their most tender and difficult of life's moments. For opening your homes and your hearts to me when you were at your most fragile, and in doing so giving us the gift of connecting deeply and quickly in ways that would have otherwise taken years, I humbly thank you for your welcome and your trust.

We have also welcomed so many wonderful little ones into our life as we have watched the next generation of our synagogue's family join our world and take their places at our tables, filling the empty chairs and our hearts. Through so many Brit Mila and Brit Bat ceremonies, through so many Bat and Bar Mitzvah celebrations, we have delighted together in raising up the next generation as we continue to witness the absolute joy of seeing our Torah school use up every single inch of available space every Sunday morning. True, it creates a weekly headache for our amazing admin and maintenance teams, but we all know we wouldn't want it any other way.

And in these past ten years we have been blessed to welcome so many new households into our families as our children have stood under the chuppah with their beloveds, rejecting the cynicism of a world that too often refuses to believe in hope, joy, and love. Just this past year, our synagogue demonstrated what it means to throw an aufruf as we celebrated Rabbi Benj's marriage to his bashert, David Greco in what was truly a whole-community celebration of all things sacred and beautiful.

Ten years ago, we had one small beginning of an endowment. Today, we have four endowments totaling \$1,216,000.00 reflecting a long term vision we have built together of providing a sustainable future for our generations to come. Ten years ago, we were known as the first synagogue to march in San Diego's Pride Parade. Today, we are being given the incredible honor of receiving the Light of Pride award for our congregation's ongoing work to address the ongoing needs of the LGBTQ+, not just within our Jewish community, but throughout our San Diego county, but throughout our state, our country and our world. Ten years ago, we were known and acknowledged for our ongoing work as a partner organization of Jewish Family Service and the myriad of programs they offer to serve our local community in need of hunger assistance and migration assistance. Today, we are the home of one of JFS' Senior wellness programs and today, I am proud to share that I have been invited to serve as a member of HIAS' National Clergy Council in order to be a partner in bringing a strong Jewish voice to the moral imperative and ongoing humanitarian crisis happening at our San Diego border every day.

The past ten years have been absolutely incredible. I am incredibly honored that Temple Emanu-El has offered me a new ten year contract and that I have accepted. Pending our congregations approval today, we will enter into sacred covenantal relationship together for the next decade. Knowing what we have built, fostered, and sustained together over the past ten years, I can only begin to imagine how beautiful, extraordinary, and meaningful the next ten years may yet prove to be. It has been an honor to serve and, following today vote, I pray it will continue to be so for all of us for the next ten years.

With Love, Gratitude, and Devotion,

Rabbi Devorah Marcus

ASSOCIATE RABBI, BENJ FRIED

As we end another school year and begin planning and anticipating our next, I will reflect on a year of growth, new endeavors, and lots of learning. I want to thank our amazing staff as well as our Torah School Administrator, Star Laddon, for their efforts and their dedication in continuing to provide nurturing and rich Jewish education to our students and families.



Our Torah School this year served 108 students, an increase of over 15% from last year. Our youngest grades, and in particular our Kindergarten class, have grown substantially as we have welcomed many new families into our community, both from our Price Family Preschool, and from our larger community. The enthusiasm we have seen from our new families has breathed life into our program and led to more participation than we have seen since the onset of COVID.

Our youth group programming, in particular, has been an area of strength this year. Our clubs, interest groups that meet each week after Torah School, have been an area of growth and success. We have opened clubs including murals, Dungeons and Dragons, and musical theater. Each week, over 30 of our students have opted to stay after Torah School for this additional programming, which not only enriches their attachment to our synagogue, but also helps them make friends and build community. Our SanETY high school group has also continued to keep our high school students involved in our community spiritually, socially, and through acts of tikkun olam.

One area of excitement this year has been the growth and expansion of our musical theater program. Through the guidance of Charlie and Michelle Jirkovsky our Torah School students performed "Esther, the Musical" this Purim. The production values and performances were strong and professional, and we are excited for the growth of our program through camp and future performances.

The Torah School has had another successful year in fundraising. Our Cabaret Night exceeded our fundraising goal and was a fabulous evening of entertainment from our very talented students and Temple members. The Hamantaschen bake sale was a continued area of strength, and our Purim Carnival was a beautiful moment of communal togetherness.

Overall this year has been a year of joy, meaning, and successes, big and small.

Thank you all for your continued participation and support for education at our synagogue!

Rabbi Benj Fried

SHAUN COPANS, EXECUTIVE DIRECTOR

I am so proud to acknowledge the growth and continued success of Temple Emanu-El as we move past the pandemic and transition into a new normal. Throughout the past year, our congregants called on us to offer in person, hybrid and online services and programming and, with the support of our staff, education team, Health & Safety Advisory Committee and Board of Directors, we made it happen. We deserve to applaud our efforts!



Our active committees play such an important role in our education, programs, services, and special events. Thank you to all the committee chairs and active committee members for their service to our Temple and the greater community.

During the past year, we successfully upgraded a few of our internal systems. The largest project was moving our synagogue software program to Shul Cloud to manage our congregant database, yahrzeit lists and payment systems. In addition, we upgraded our website, introduced a new payroll platform, and contracted with a new IT service provider. Lastly, new security cameras were installed, and bullet shield window coverings were added to all the windows facing the parking lot. Security continues to be a priority for our congregation.

When we opened the doors for our services and programs, we also had the opportunity to host community events such as a JCC Maccabi Games program and a Town Hall on antisemitism held in partnership with the ADL and Mayor Todd Gloria's office. Additionally, we welcomed the return of the Jewish Family Service Senior Center.

I am inspired by our staff who are dedicated to their work and serving our community: Rabbi Devorah, Rabbi Benj, Star Laddon and the Torah School team, Janet Arkin, Meredith Saylor and the Preschool educators, Victor Palos and the facilities team, Donna Lopez, Natalie Fritz and Brandy Thomas. Thank you for all you do!

Lastly, I would like to thank outgoing Temple Co-Presidents Marc Glazer and Cathi Marx for their partnership and support. Also, Jeff Schindler, Eric Rosenzweig, Nate Stein and Carrie Mayers for their steady guidance and advice, and Cathy Sigismonti, Lisa Stein and Amy Blum for their time and talent.

I look forward to another great year at Temple Emanu-El.

Shaun Copans

PRESCHOOL DIRECTOR, JANET ARKIN

As we approach the conclusion of another school year, I once again find myself reflecting on our wonderful accomplishments and achievements.

The quality of our program continues to build an outstanding reputation throughout the larger San Diego community. We are fully enrolled for the upcoming school year, and we have a waiting list of more than twenty families who are hoping to secure a spot in our program.

We are excited about our Summer Camp, and we are expecting to have another record-breaking number of students joining us, with all five of our classrooms open.

We are excited to provide the children with almost seven weeks of fun, safe, and enriching summer experience, and to be able to provide necessary care for our families.

With our primary objective of building community and lifelong relationships in mind, we continue to work together to maintain a creative curriculum, as well as a safe and healthy environment for the children in our program.

Our community strengthening efforts this year were reflected through our Preschool Shabbat and Saturday evening Havdalah services, as well as our annual Hanukkah Happening which included fifty tons of snow in the Temple parking lot, Tot Shabbat, Friday morning parent participation class.

This year's fundraiser, which was planned and organized in partnership with preschool parents, proudly displays and represents the collaboration that exists between the different departments of our synagogue family, "Three Families under one Roof."

Our participation with the San Diego Quality Preschool Initiative and the San Diego County Office of Education continues this year. This program provides resources for families and staff. We are pleased to share that this year we received \$5000 worth of classroom educational supplies from Lakeshore Learning. Our teachers and administrators have taken advantage of conferences, trainings, and other professional development opportunities as part of this program. We are continually learning and growing as educators through professional development and team building.

We are so thankful that our Preschool is supported and loved by our community, our Board of Directors, our parents, staff, and of course, our Rabbis and our Executive Director. It is a privilege for us to do our part to be the entrance point for our families as they begin to raise the next generation of our Jewish leaders. We are proud of the incredible learning environment created by our Price Family Preschool team.

It is my privilege and joy to lead this sacred mission as the Price Family Preschool Director.

Yours Truly,

Janet Arkin



COMMITTEE REPORTS

ADULT EDUCATION COMMITTEE

Chair: Madelyn Micon

Committee Members: Cecile Fleetwood, Claire Fritz, Ellie Mout, Yvonne Williams

Mission Statement: The Adult Education Committee of Temple Emanu-El is dedicated to meeting the life-long educational needs of each adult member of the Congregation by facilitating overall learning experiences that enhance understanding of Jewish tradition, history and culture. This is accomplished through utilization of all available resources.

This year, the Adult Educational programs are back live. We have been able to offer wonderful presentations on a wide variety of Jewish culture and contemporary issues of concern to us all. In addition, our well-received movie series and ongoing programs brought many educational experiences to Temple members this year.

SPEAKERS AND PRESENTATIONS:

- Professor, Amelia Glasser, UCSD: “Translating Tragedy: Babyn Year in a Contemporary Ukrainian Poetry”
 - Rebecca Moore: “A Blessing on Each Other”
 - Rabbi Deborah Printz: “On the Chocolate Trail”
 - Scholar in Residence: Yisrael Klitser: “Israel Election Breakdown, Diaspora Jewry and Israel, Israel on the World Stage”
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- * **INTRODUCTION TO JUDAISM:** Rabbi Devorah and Rabbi Benj again taught this course presenting the fundamentals of Jewish thought and practice for anyone interested in exploring Judaism or reviewing the basics.
 - * **ADULT HEBREW CLASS** with Rabbi Benj
 - * **ADULT CLASS A *God We Can Believe In*** taught by : Rabbi Marty Lawson on exploring our relationship with God.
 - * **MOVIE SERIES THEME:** Cinematic Jewish Calendar Series: Encirclements, Incitement, Eight Gifts of Hanukkah, Keep the Change, The Tenth Man’s (aka The King of Once), Courageous Heart of Irena Sendler, A Tale of Love and Darkness. Films were selected and discussions facilitated by Laurie Baron.
 - * **On-Going Programs:**
 - * **TORAH STUDY:** Saturday Mornings before services.
 - * **COFFEE WITH RABBI:** Wednesday mornings

COMMITTEE REPORTS

MENTAL HEALTH SUBCOMMITTEE

Chair: Marie Raftery

Committee Members: Carol Arkin, Bonnie Baron, Judy Becker, Gail Braverman, Bobbi Cohen, Peggy Cohen, Toby Hartman, Lisa Goldberg, Madelynn Micon, Ira Moskowitz, Barbara Pollack, Barbara Saltzman, Fern Siegel

Mission Statement: Our purpose is to educate and shine a light on mental illness by connecting our community with resources and providing a platform for opening discussions.

At the Temple's 2022 Annual Meeting, members approved our becoming a standing committee of the Temple rather than a subcommittee under the Caring Community. This vote was needed to comply with the Temple's Bylaws. As a standing committee, we can make more independent decisions on programs, as well as establishing a separate fund to allow donations to continue our work. We will also have more discretion to fund speakers or events. We appreciate the support given by the Caring Community and the trust placed by Temple members.

We have continued promotion and addition to our Online Resource page of the Temple's website. These include carefully vetted links to websites, books, and local resources for evaluation and emergency treatment and support, primarily for children, teens, and young adults.

This year, we have devoted much of our monthly Zoom meeting time to exploring the needs of our congregation, and how we can best respond. We have had speakers address our group, so that we know what is available in San Diego, in order that we not duplicate resources, and that we might be able to bring resources to our Temple community. Speakers have included Carole Yellen, Senior Director of Jewish Family Service's new Center for Jewish Care, Zachary Patterson, who grew up at Temple Emanu-El and is now a student at Duke, addressing mental health issues in high school and college students, Rabbi Ralph Dalin, Jewish Federation of San Diego Community Chaplain who spoke on support groups, and Rabbi Susan Freeman, who recently joined the staff at the Center for Jewish Care.

In the coming year, the committee plans to evaluate what we have learned to share with the Temple community. We look forward to growing our committee and offering in-person events.

COMMITTEE REPORTS

MEMBERSHIP COMMITTEE

CHAIR: Amy Blum

Committee Members: Karen Eisman, Barry Lander, Jill Linares, Jane Muschenetz, Audrey Patterson, Aimee Oberndorfer Le, Shelli Stein

Goal/Purpose:

To serve as ambassadors to our new Temple families, to reach out to new members to foster relationships, to engage and help them feel more comfortable. Members are available to answer questions or concerns of interested community members.

Activities:

Assigned committee members to serve as ambassadors to new members.

Shared our experiences and explored various ways to engage in ways that are authentic and consistent. Delivered Purim baskets to new members and extended greetings via cards and emails for Rosh Hashanah and Passover.

CARING COMMUNITY

CHAIR: Ira Moskowitz

The Caring Community currently functions as a “task force.”

Our mission was broad. It has recently been streamlined. This is due to the creation of the new Mental Health committee which was part of the Caring Community. We make phone calls to congregants, provide rides to medical appointments, services or grocery stores. We were able to visit congregants in hospitals and nursing homes, but due to the pandemic, the circumstances and criteria have changed.

ADVOCACY COMMITTEE

COMMITTEE CHAIRS: Barbara Learner and Janice Steinberg

Committee Members: Rhonda Amber, Mark Berger, Ellen Goren, Marc Hamovitch, Marlene Hamovitch, Nancy Herzfeld-Pipkin, Alec Irwin, Barry Lander, Pat Libby, and Dana Quittner

The Advocacy Committee is a nonpartisan group that works to educate, inspire, and mobilize Temple members. We advocate for social justice issues that reflect Jewish values and have a direct impact on San Diegans and the Jewish community. During the past year, we undertook major efforts around voter engagement, antisemitism, and environmental justice.

Voter Engagement: In partnership with the nonpartisan Center for Common Ground, we wrote postcards to people who may have been dropped from voter registration rolls or are infrequent voters. Our team of 25 volunteers wrote over 500 postcards.

Antisemitism: In a meeting with then County Supervisor Nathan Fletcher, he expressed interest in having a Board of Supervisors resolution opposing antisemitism. Several committee members drafted a resolution. The language was refined by Rabbi Devorah and Rabbi Yael Ridberg of Dor Hadash, with input from SDRA, the ADL, JFS, and the Jewish Federation. Pat Libby expertly shepherded the process of submitting the resolution to the Board of Supervisors, who passed it in March of this year.

Climate Justice: For the Limmud Hour following the morning Yom Kippur service, we were involved in planning a program featuring hydrology experts discussing the effects of climate change on water resources. They addressed the issue both globally and locally.

COMMITTEE REPORTS

WOMEN OF REFORM JUDAISM

The Women of Temple Emanu-El is a proud member of the Women of Reform Judaism (WRJ) and the Women of Reform Judaism Pacific District. We are an affiliate of the Union of Reform Judaism (URJ). We support programs within our Temple and in the greater Reform Jewish world.



We support programs of interest to women, scholarships for graduating high school seniors attending college, scholarships for high schoolers attending NFTY (North American of Temple Youth) events, the Purim Carnival, the TEESD Talent Show, the TEESD Gala and more.

We proudly present an engraved Kiddush Cup to each B'nai Mitzvah student. We partner with the Adult Education and Social Action Committees.

This year we have had hybrid activities including:

The Artisan Festival

Chanukah Bingo Night

Tour of the Barbra Streisand exhibit at the Jewish Museum of Florida

Bunco Night

A Taste of Passover

Sisterhood Shabbat

Incoming Board:

Co-Presidents

Membership Trustee

Treasurer

Mitzvah Chair

TEESD Board Liaison

Honey from the Heart Liaison

Theater Party Chair

Historian

Members at Large

Barbara Chancy and Nancy Marcus

Darlene Oolie

Barbara Chancy

Elana Levens-Craig

Becca Bierman

Becca Bierman

Rhonda Schwartz

Cecile Fleetwood

Robbie Turner (Bunco Chair)

Marcia Berneger (Mah Jongg Chair)

Judy Becker

Flo Bornstein

Pat Libby and Barbara Braasch

Artisan Festival Chairs

Our Board Meetings are the 2nd Wednesday of the month. If you have 2-3 hours a month, please join our Board. We welcome you!

Please read our monthly article in the TEESD Bulletin for details on upcoming programs. You can reach us at: wrj@teesd.org

COMMITTEE REPORTS

SOCIAL ACTION COMMITTEE

COMMITTEE MEMBERS: Aimee Benner, Becca Bierman, Angela Canin, Helen Elias, Cindy Flynn, Lisa and Fred Goldberg, Leslie Gollub, Ellen Goren, Stacey Kasendorf, Elana Levens-Craig, Elizabeth Leventhal, Barbara Pollack (Secretary), Marilyn Pongeggi, Ron Reff, Suzanne Schulman, Jean Seager, Saul Snyder, Laurie Spiegler, Jim Stengel, Char Sultan, Nubia Swain, Betsy Arnold, Barrett Holman Leak, Linda Sand

All Jews are called to do Tikkun Olam (repair of the world).

Our goal is to make a positive impact on San Diego, the country and the world. We try to make it easy for the entire Temple community to be involved with our projects and our collections. The committee meets monthly on Zoom.

The Hunger Project at St. Vincent de Paul recently reopened their dining room after being closed for almost three years, and we are now welcoming more volunteers. During the pandemic, we transitioned to serving food on paper plates, given out through a window, but we did not miss a single Sunday. The project, which we partner with Congregation Beth Israel, just celebrated our 37 year anniversary. Donations to the Social Action Hunger Project Fund go directly to support this work.

Bagel Brigade volunteers deliver unsold bagels each Wednesday from Einsteins on Lake Murray to Rachels Women's Center downtown. We are proud that this project continued without interruption throughout the pandemic.

Our Mitzvah of the Month collections ask for specific items each month to be donated to local organizations. This year's collections included infant items for "Gently Hugged," school supplies, gift bag items for Meals on Wheels clients, blankets and warm clothing during this cold winter, "preloved" kitchen items for Kitchens for Good, and more. The High Holy Day Food Drive collection was held, with greater emphasis on monetary and gift card donations than bringing food in person. We hit a record of 1,000 toiletry kits donated from Temple Emanu-El to the Monarch School, which supports homeless and at risk children.

After several pandemic years, two of our popular activities came back this year. A contingent marched in the Pride Parade in July. In 1998, we were the very first Jewish group to march in the parade, and have participated every year since then. Martin Luther King Interfaith Day of Service was postponed from January to February due to rain, but we had a good turnout for the Balboa Park cleanup project. We are hoping that Thanksgiving Dinner at the San Diego Center for the Blind and providing home cooked meals at Safe Parking dinners will resume for our volunteers in the coming year.

In October, we held a nonpartisan Proposition Seminar on Zoom prior to the November elections to help voters make their best decisions and navigate the often dense language.

Our financial subcommittee evaluates organizations to donate money from our Social Action Fund using stringent guidelines. Each year, we vote on the list of distributions for the following year, and also approve emergency allocations based on the same stringent guidelines. During the 2022-23 fiscal year, the committee approved donations to vetted organizations including the Alpha Project, Tunnels to Towers, World Central Kitchen, South Bay Community Services, and the Jacobs and Cushman Food Bank. Information on the month's donation is included in every Temple bulletin.

Our committee organizes and promotes a diverse group of programs in our community to appeal to those of all ages, financial means and physical abilities.

We look forward to working with you in the coming year.

COMMITTEE REPORTS

ENDOWMENT COMMITTEE

CHAIR: Dr. Bob Rubenstein

Resignation from the Committee: Ron Marx, Tom Lincoln, Marc Hamovitch.

Additions to Committee: Eric Rosenzweig, Jeff Schindler

The Endowment Committee recommended that an additional Endowment be created which would when fully funded, support Operations and Facility Maintenance.

The Executive Committee and the Board agreed and therefore:

Temple Emanu-El has four endowment funds established. These are:

- The Marty and Anita Lawson Rabbinic Endowment Fund
- The Torah and Campership Endowment Fund
- The Preschool Endowment Fund
- Operations and Facilities Endowment Fund

Our goal is to increase significantly the amount in each of the funds so that income from the endowments will support the operating budget of the Temple in a long term meaningful way. The Temple Legacy Plan and the Endowment Funds provide a method whereby anyone may have a way to support the area of Temple services they consider most important by gifts and bequests.

The Endowment Committee met in May 2022 with a presentation by Beth Sirull, President, and CEO of the Jewish Community Foundation. She explained the role of the Foundation in aiding in development of Legacy giving, Endowment, and investment of funds placed in the Foundation.

The committee recommended to the Executive Committee that \$250,000 be allocated to the Preschool and/or Torah School and that, if the Committee agreed, that it be presented to the Board for consideration and a vote, which has since been approved.

COMMITTEE REPORTS

SAFETY AND SECURITY COMMITTEE

Chair: Greg Houska

Members: David Cherrick, Claire Fritz, Matt Smith, Cathi Marx, Matt Brown (ADL), BJ Brose

Purpose: To provide guidance and recommendations to Temple staff and the Executive Board on safety and security related procedures to assist in safeguarding Temple staff, students and congregants. Work closely with local law enforcement such as the SDPD, the San Diego Law Enforcement Coordination Center (LECC), which is San Diego's Regional Threat Assessment Center, and the San Diego Chapter of the ADL.

Goals/Accomplishments: The Safety and Security Committee provides a link to the larger community of local law enforcement agencies, the Anti-Defamation League and other Jewish organizations. Together we share information, best practices in faith-based safety and security policies and provide a link that allows for a continuous assessment of vulnerabilities and calculated controls.

This year, we:

- Provided assistance with traffic management during Snow Day and Purim Carnival.
- Took part in the planning and security preparations during the Maccabi games.
- Completed training by the San Diego Jewish Community Security Institute, an ADL/Jewish Federation sponsored event, to address the safety of the San Diego Jewish community for which the Temple received a grant of \$10,000 to enhance safety protocols.
- Successfully obtained a state grant which was used to install ballistic film on Temple windows deemed to be vulnerable.
- Worked closely with Shaun Copans and our Security Company ASC to assess schedules and guard Protocols.
- Conducted annual lockdown/fire evacuation with the Torah School and the Preschool.
- Continue with preparations for the High Holy Day Services.



Temple ✧ Emanu-El
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